

Job Responsibilities and Mandatory Criteria: Executive Director Position Yukon Fish Game Association

The Executive Director is the key management leader of the Yukon Fish & Game Association (YFGA). The Executive Director is responsible for overseeing the administration, employees, staff, contractors, programs and strategic plan of the organization. Other key duties include fundraising, marketing, and community outreach. The position reports directly to the Board of Directors. The YFGA is one of the oldest non-profits in Yukon, founded in 1945 with annual revenues of over \$300,000 and membership of 1500 people. The YFGA is a hunting and fishing organization that advocates for a diverse range of outdoor activities – in the best interest of all Yukoners- and is a registered non-profit in good standing.

GENERAL RESPONSIBILITIES:

1) Board Governance: Works with board in order to fulfill the organization mission.

- Responsible for leading YFGA in a manner that supports and guides the organization's mission as defined by the Board of Directors.
- Responsible for communicating effectively with the Board and providing, in a timely and accurate manner, all information necessary for the Board to function properly and to make informed decisions.

2) Financial Performance and Viability: Develops resources enough to ensure the financial health of the organization.

- Responsible for the fiscal integrity of YFGA to include submission to the Board of a proposed annual budget and monthly financial statements, which accurately reflect the financial condition of the organization.
- Responsible for fiscal management that generally anticipates operating within the approved budget, ensures maximum resource utilization, and maintenance of the organization in a positive financial position.
- Responsible for fundraising and developing other resources necessary to support YFGA's mission.

3) Organization Mission and Strategy: Works with board and staff to ensure that the mission is fulfilled through programs, strategic planning and community outreach.

- Responsible for implementation of YFGA's programs that carry out the organization's mission.
- Responsible for strategic planning to ensure that YFGA can successfully fulfill its Mission into the future.
- Responsible for the enhancement of YFGA's image by being active and visible in the community and by working closely with other professional, civic and private organizations.

4) Organization Operations. Oversees and implements appropriate resources to ensure that the operations of the organization are appropriate.

- Responsible effective administration of all operations.
- Responsible for the hiring and retention of competent, qualified staff.
- Responsible for signing all notes, agreements, and other instruments made and entered into and on behalf of the organization.

Professional Qualifications/Mandatory Criteria:

- A bachelor's degree. A master's degree is preferred
- Proven record of transparent and high integrity leadership
- Minimum 20 years management experience
- Solid, hands-on, budget management skills, including budget preparation, analysis, decision-making and reporting
- Strong organizational abilities including planning, delegating, program development and task facilitation
- Ability to convey a vision of YFGA's strategic future to staff, board, volunteers and donors
- Knowledge of fundraising strategies and donor relations unique to YFGA and wildlife conservation nonprofit sector
- Must be a life member or a member in good standing of the YFGA for the preceding 2 years.
- Skills to collaborate with and motivate board members and other volunteers
- Strong written and oral communication skills
- Ability to interface and engage diverse volunteer and donor groups
- Demonstrated ability to oversee and collaborate with staff.
- Ability to travel to meeting across Canada as required.
- Ability to volunteer from time to time for charitable activities.
- Strong public speaking ability
- 2 senior references.

Actual Job Responsibilities:

1. Planning and operation of annual budget.
2. Establishing employment and administrative policies and procedures for all functions and for the day-to-day operation of the nonprofit.
3. Serving as YFGA's primary spokesperson to the organization's constituents, the media and the general public.
4. Establish and maintain relationships with various organizations throughout the state and utilize those relationships to strategically enhance YFGA's Mission.
5. Report to and work closely with the Board of Directors to seek their involvement in policy decisions, fundraising and to increase the overall visibility of the Foundation throughout the State.
6. Recruit, Supervise, collaborate with the various organization staff members and seasonal staff.
7. Strategic planning and implementation.
8. Oversee organization Board and committee meetings.
9. Oversee marketing and other communications efforts.
10. Review and approve contracts for services.
11. Other duties as assigned by the Board of Directors.

This is permanent part time position. The ED may work on contract or as an employee.

The annual salary range for this position for a registered non-profit is between of \$35,000 45,000 per year - Depending on experience and other qualifications.